



PiM Arts High School Mission: Artistic Excellence and Academic Rigor for Every Learner

PiM Arts High School Board Agenda, November 14, 2023

5:00 pm - PiM Arts High School Room 118

Call to order: 5:01

Present: *Natasha Pasch, Danielle Ricci, James Petry, Areba Bennett, Maddy Stringer, Paul Johnson,, Liberetta Stennes, Aaron Kvale, Melissa Peterson*

Absent: *Mike Rice, Pamela Balabuszko-Reay*

Consent Agenda Items

- Adoption of Tonight's Agenda
- Approve **August** Minutes

Motion to approve Bennett, seconded Petry

Affirmative: Pasch, Ricci, Petry, Bennett, Stringer, Johnson, Stennes, Kvale, Peterson

Community Feedback/Director Report

- Public Comment
- Executive Update- Matt McFarlane, Executive Director
 - Umar has been in building and impressed/ reflective RE: art*
 - Congratulations to 8-Track*
 - Production manager role helpful*
 - Upcoming "Community of Creatives" assembly*
 - Featuring student, staff, and alumni speakers*
 - Goal: StudentsRecenter/rededicate themselves to their art*
 - "Puffs" coming up this weekend (PG-13)*
 - December 7th: Gallery and winter art market*
 - December 7th: No-Shame and No-shame gallery*
 - "Holiday sendoff" before winter break*
 - Demographics update:*
 - 53 different municipalities represented in PiM student body*
 - Demographics by major: Instrumental music majors are up, dance is about the same, 64% vis/ med; 36% performance*
 - Enrollment Dashboard*
 - No November info session due to COVID and rescheduling*

- Info Session numbers are back on-track for December*
- 75% of students who attended info sessions enrolled for this year*
- Staffing:*
 - Change in English teachers at quarter (Matt Hoven resigned, Rob Mangone hired)*
- Admin met with Minneapolis Sexual Violence center*
 - Will form a support group for students*
 - Will provide an anonymous counseling service in the same style as Phase Zero's substance abuse counseling*
 - Will provide training to staff and students*
 - Will start with students in December*

Committee Reports

- Finance Committee-Enrollment expected to stabilize, ADM roughly equal across classes, cash flow stable, upcoming capital projects include HVAC needs*
 - [Finance Dashboard](#) - September-
 - [Financial Statements](#) - September
 - [Supplemental Materials](#) - September
 - [Finance Dashboard](#) - October
 - [Financial Statements](#)- October
 - [Supplemental Materials](#)- October
 - Board Action- Approve **September-October** Transactions
 - Motion to approve Johnson, seconded Petry**
 - Affirmative: Pasch, Ricci, Petry, Bennett, Stringer, Johnson, Stennes, Kvale, Peterson**
- Development Committee - Mandy Stringer-*
 - O&D Report, Spring Events Update- [O&D Breakdown 2023.pdf](#) ,*
 - 20th Anniversary Gala: If an affordable space can be found, this could be more of a celebratory community event without a lot of fundraising pressure. The atrium at Orchestra Hall could be rented for \$2000. Exploring guest artists and speakers, perhaps founding admin. Targeting date of April 11th.*
 - Exploring opportunities to feature student-created art installations along light rail pathway into Eden Prairie.*
- Academic Achievement Committee, [Pamela Balabuszko-Reay](#) Chair*
 - World's Best Workforce Report [23-24 World's Best Workforce Plan \(1\).pdf](#)*
- HR/Governance Committee, Paul Johnson, Chair*
 - Committee has been focused on recent Title IX Policy Updates*
 - Notification from UST in November board packet*

Other Business

- UST Title IX Policy Audit Update- Libretta Stennes*

- ❑ *Background: Former student reached out to UST with concerns about PiM Title IX Policy. UST notified PiM and an audit of the school's policies was performed.*
- ❑ *The audit has been helpful both in identifying gaps in policy and in reaffirming areas of strength*
- ❑ *Student and former student comments have been largely directed to board President Stennes*
- ❑ *MacFarlane and Johnson will meet 11/15 to respond to UST timeline request and possibly discuss members to oversee policy update work group. This group will include the governance committee, some students and parents, and at least one current staff member.*
- ❑ *Updated policy will be added to website. Student handbook, staff handbook, and course catalogs will be updated and reprinted with this policy. Policy information will be publicly displayed around the building.*

❑ Board Trainings

❑ Next Meeting - **Tuesday January 23, 2024 - 5:00pm**

Adjournment at 6:06 PM